

TO: COMRADE LIGHT WORKERS, FLF-DAO

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SUBJECT: MISSION BRIEFING: EQUITY IMPERATIVE INITIATIVE FOR LABOR EQUITY/RIGHT-TO-WORK AND CIVIL SOCIETY OPERATIONS (SOCOPS)

1. Leadership, Management, and Workforce Development:

- 1.1. Running Programs, Workgroups, and Clinical Trials;
- 1.2. Strategic Workforce Planning and Human Resource

Development through workshops and focus groups;

- 2. Education and Outreach to At-Risk, Underrepresented, Homeless, Traveling, and Displaced Persons;
 - 2.1. Running Programs, Workgroups, and Clinical Trials;
 - 2.2. Community Grain Banking and Dry Good Storage;
- 3. Policy Development, Recommendation, and Rulemaking:
 - 3.1. Program Compliance and Enforcement;
 - 3.2. Program Review, Evaluation and Assessment;
- 4. Independent 3rd Party Neutral Ombudsperson:
 - 4.1. Fact-Finding Investigation and Hearing;
 - 4.2. Complaint Processing Representation;
 - 4.3. Conflict Mediation and Facilitation;
 - 4.4. Conflict Prevention and Resolution;
 - 4.5. Prognosis and Proactive Prevention;
 - 4.6. Settlement conference;
 - 4.7. Right-to-Work (lay "Equal Employment Opportunity") Counseling;
- 5. Marketing:
 - 5.1. Pushing Work in the Community and Light Markets.

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